

# Older People, New Problems: Implications for Long-Term Health Care in Wisconsin

Prepared for the Wisconsin Joint Legislative Council

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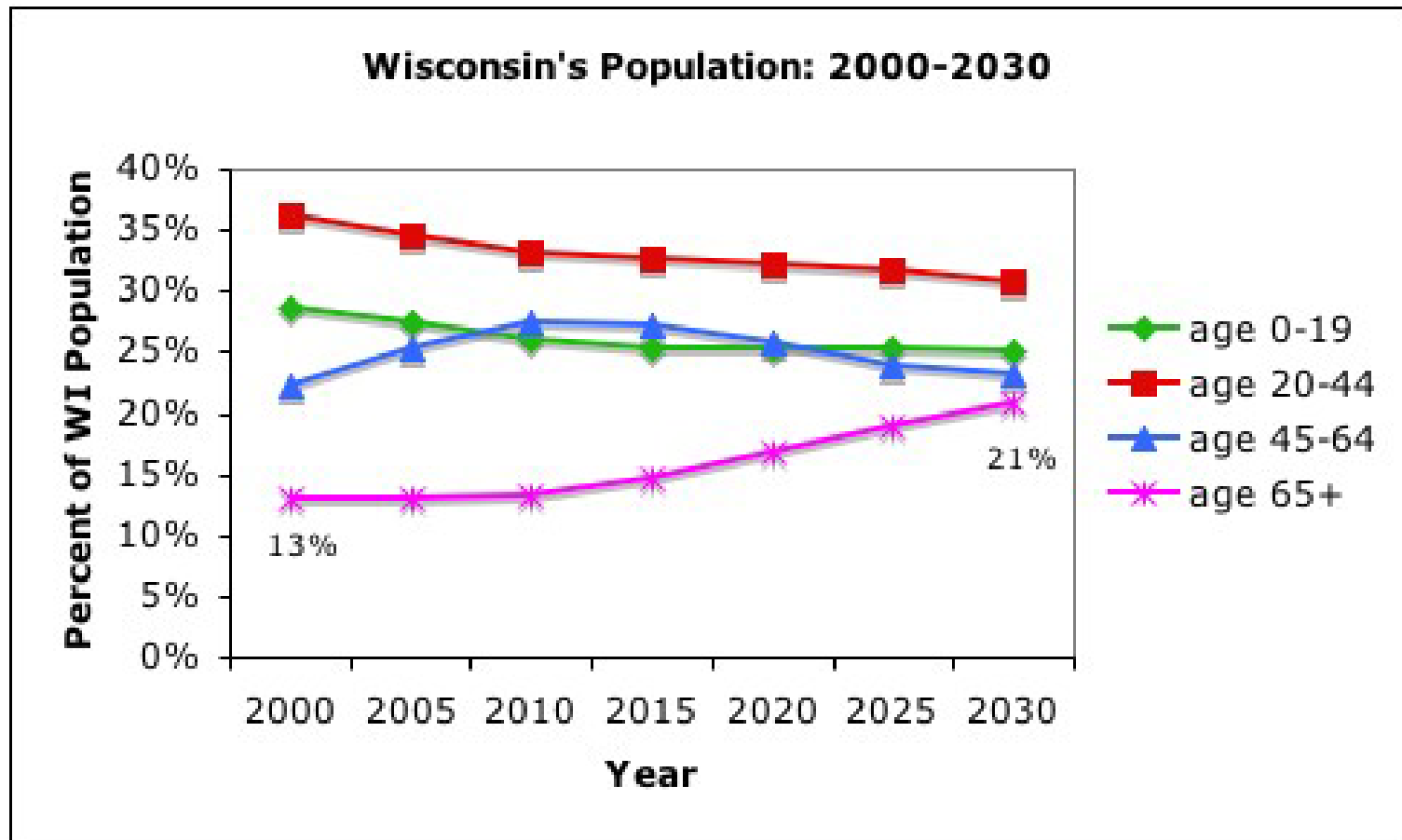
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# Overview

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- Wisconsin's Aging Population and Long-Term Care
- Study Committee Recommendations
  - Informal Caregiving: Helping Wisconsin Families
  - Community-Based Options: Access to Care Throughout the State
  - Workforce Shortages in Long-Term Care: Educating and Attracting Health Care Workers
- Questions and Answers

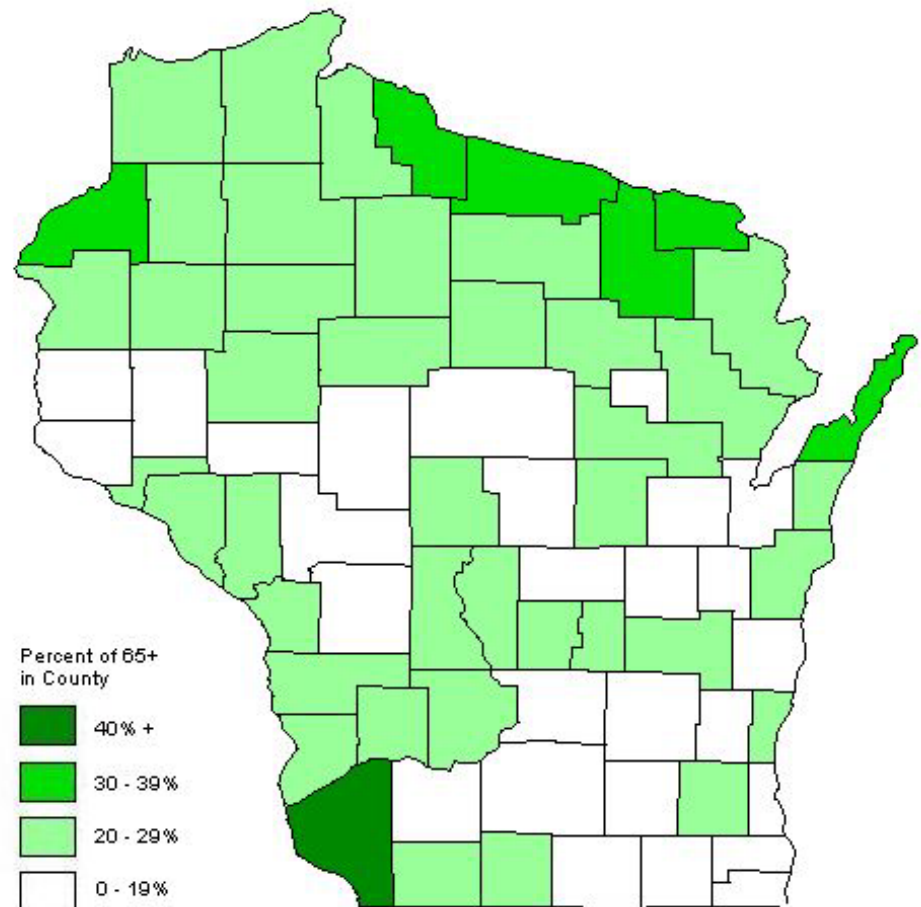
# Wisconsin's Aging Population



Actual number of elderly will increase by 90%

# Where Wisconsin's Elderly Will Be in 2025

Elderly Population by County, 2025  
(as percent of total county population)



Source: WI Department of Administration, Demographic Services Center and US Census Data 2000.

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What do we mean by  
long-term care?

# Wisconsin's Aging Population and Long-Term Care

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## Potential issues for legislators to address:

- Disconnect between changing family structures and current public policies
- Trend toward in-home care and assisted living
- Shortage of skilled long-term care workers

# Study Committee Option #1:

## Informal Caregiving: Helping Wisconsin Families

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Examine the current situation of informal caregiving for the elderly in Wisconsin

- Evaluate Wisconsin's caregiver support programs, including financial support to family members
- Research options to help keep younger family members in Wisconsin

# Informal Caregiving: Implications for Wisconsin

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Productivity Losses in the US Workforce for 1997  
(in billions of \$):

■ Replacing Employees	\$ 4.9
■ Workday Interruptions	\$ 3.8
■ Eldercare Crisis	\$ 1.1
■ Supervisor Time	\$ 0.8
■ Partial Absenteeism	\$ 0.5
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■ <b>Total Annual Costs</b>	<b>\$ 11.5</b>

Source: Brintnall-Peterson, 2003



# Study Committee Option #2:

## Community-Based Options: Access to Care Throughout the State

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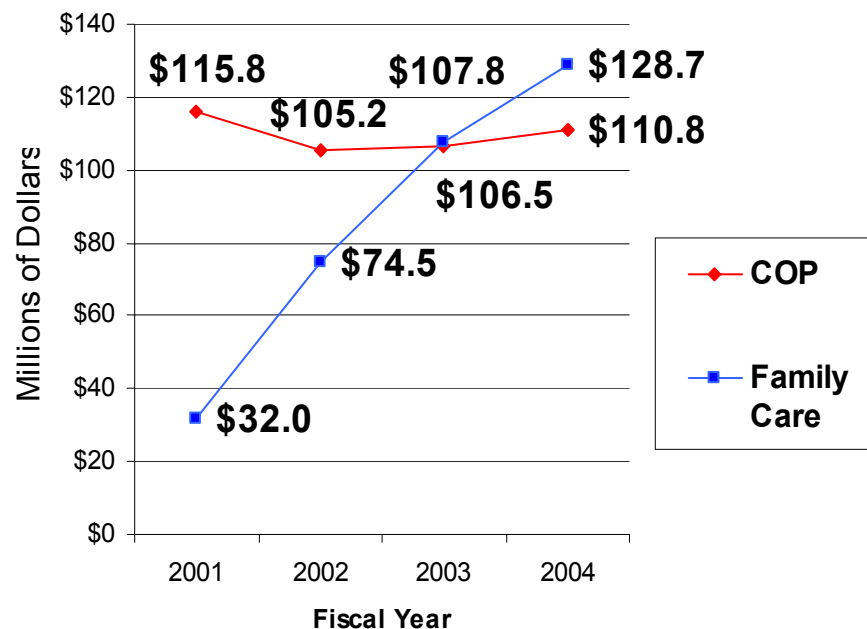
### Compare Community Options Program (COP) and Family Care

- Evaluate current funding levels and continued sources of funding
- Review the methods of providing care
- Define adequate levels of care to be provided
- Examine feasibility of expanding the program
- Develop a program to track COP waiting list
- Assess regional differences in long-term care facilities use

# Community-Based Options: COP v. Family Care

- Similar services
- *Different* enrollment requirements
- *Different* enrollment numbers
- *Different* waiting periods
- *Different* costs

Costs of COP and Costs of Family Care, in Millions

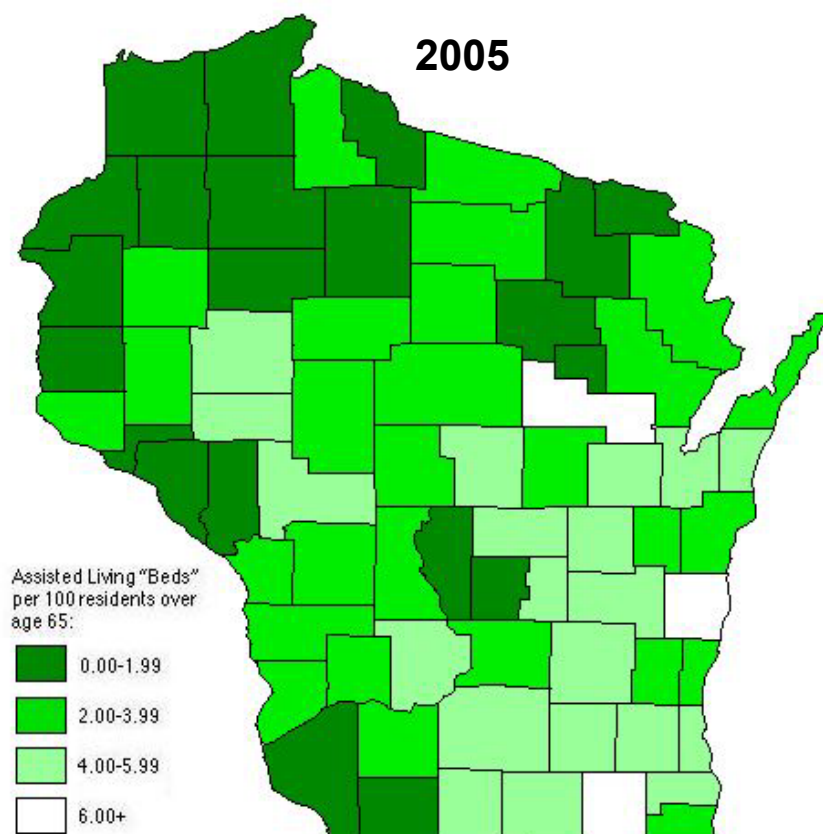


Source: Department of Health and Family Services, 2005

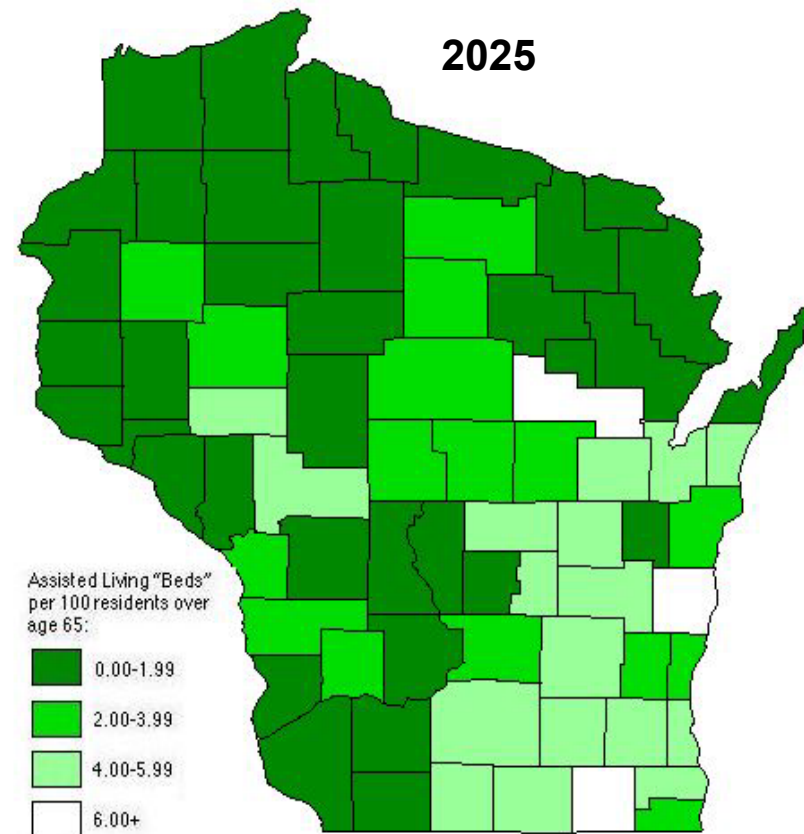
# Community-Based Options:

## Will the market address this trend?

Assisted Living Beds per 100 Residents Age 65 and Older, by County



Source: Department of Health and Family Services, Bureau of Quality Assurance, 2005 and Department of Administration Prediction Data.



Source: Department of Health and Family Services, Bureau of Quality Assurance, 2005 and Department of Administration Prediction Data.

# Study Committee Option #3:

## Workforce Shortages in Long-Term Care:

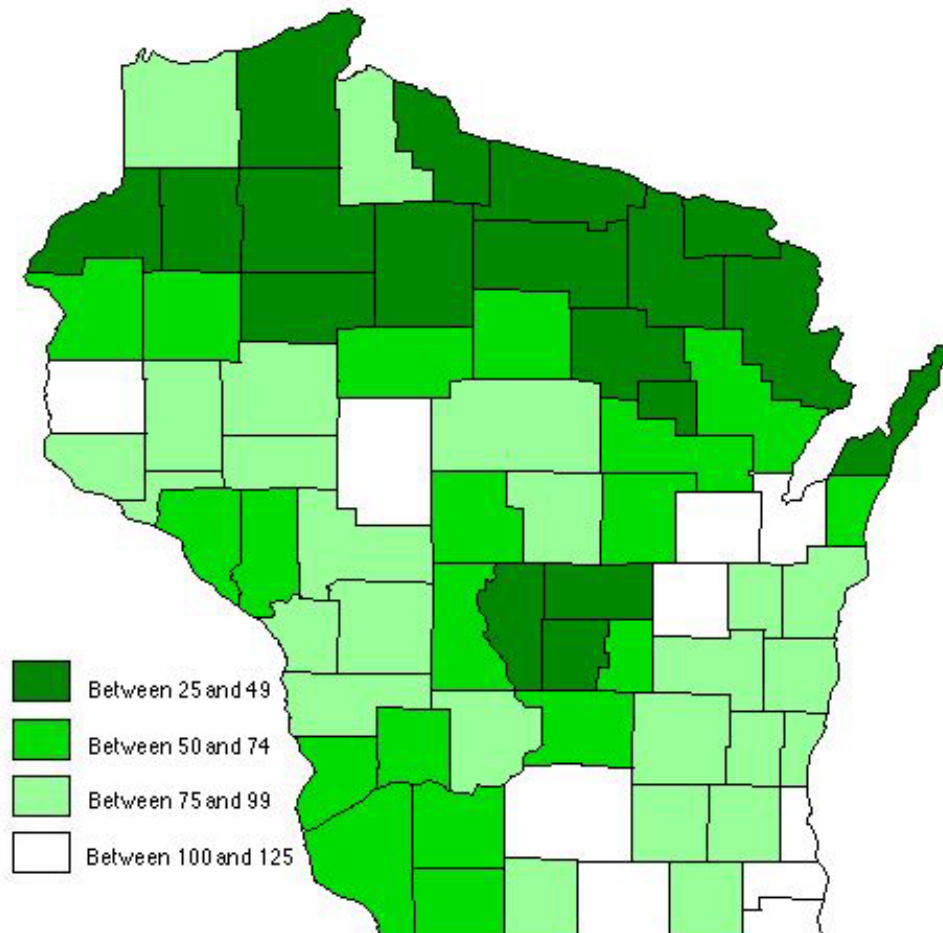
### Educating and attracting health care workers

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Develop and evaluate policies that will improve Wisconsin's long-term care workforce

- Research options to improve data about the long-term care workforce
- Create policies that encourage competitive wages and reward quality
- Develop educational policies to alleviate long-term care workforce shortages

# Workforce Shortages in Long-Term Care: Getting younger workers to our elderly



Ratio of Young Workers  
to Retirees in 2025:

Number of Residents  
Ages 25-29 for Every  
100 Residents Ages 60-  
64, by County

Thank you for your attention...

Questions?



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